

## MISSION

Development Homes, Inc. is committed to the provision of quality community based support services to persons with disabilities which will enable them to maximize their individual potential and fulfill their personal dreams.

## VISION

We envision a community built on mutual reciprocity for everyone, driven by progressive leadership, an inspired workforce, strong community connections, and wise use of technology.

## VALUES & PRINCIPLES

**Integrity**— We will conduct our business with the highest ethical standards, be transparent and inclusive in our decision-making, and take responsibility for our actions.

**Respect**—We believe that all people deserve to be treated with dignity and respect. Our goal is to provide a caring environment, where all human beings are valued and whose lives are celebrated.

**Excellence**—We strive to promote the highest quality of life for the people we support, and to be a catalyst for positive change in our community.



# DEVELOPMENT HOMES, INC.



## 2017 Annual Report

## HEALTH & SAFETY

DHI SUPPORTS PEOPLE TO USE OUR COMMUNITY HEALTH CARE PROVIDERS.....



89% OF PEOPLE SUPPORTED BELIEVE THEY HAVE THE BEST HEALTH.



99% FEEL SAFE IN OUR COMMUNITY.

## COMMUNITY



94% CHOOSE WHERE THEY LIVE.



93% FEEL RESPECTED WITHIN THE COMMUNITY.



95% BELIEVE THEY ARE TREATED FAIRLY.



86% INTERACT WITH OUR COMMUNITY AND ITS MEMBERS.



92% USE COMMUNITY RESOURCES.

## GIVING BACK



VOLUNTEER AT MANY ORGANIZATIONS THROUGHOUT GRAND FORKS, INCLUDING MEALS ON WHEELS, CAMPBELL LIBRARY, ARC—UPPER VALLEY, GF PUBLIC LIBRARY, OPTIONS WITH EGF, AND TREAT, PLAY, LOVE.



SPONSORS AKTION CLUB ONCE A MONTH. MAKE AND DISTRIBUTE CARDS TO VALLEY MEMORIAL HOMES



CREATES AND STUFFS STOCKINGS TO SEND OVERSEAS TO THE TROOPS.



HELP SERVE LUNCHES DURING THE SUMMER LUNCH PROGRAM.



ADOPTED A TRAIL ALONG THE GREENWAY.

## A DESTINATION EMPLOYER



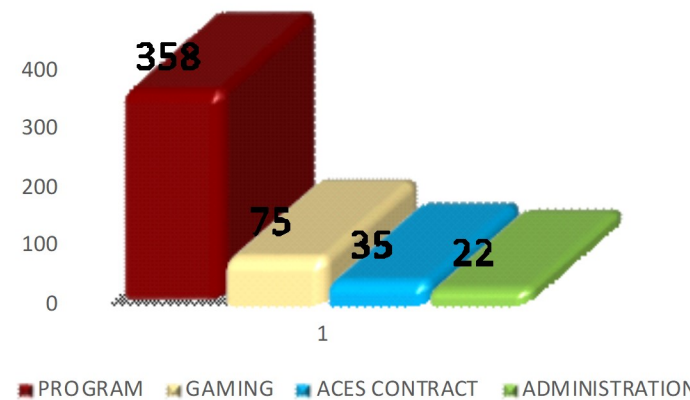
8TH LARGEST EMPLOYER IN 2017 WITH CLOSE TO 500 EMPLOYEES.



2017 PAYROLL OF OVER \$13,000,000.00



490 EMPLOYEES AT THE END OF 2017.



## BOARD MEMBERS

### President

Kraig Rygg

### Vice President

### Secretary/Treasurer

David Braaten

### Directors

Dave Homstad

Dr. Leland Lipp

\*Irene Dybwad

Tori Johnson

\*Ron Gibbens

Judy DeMers

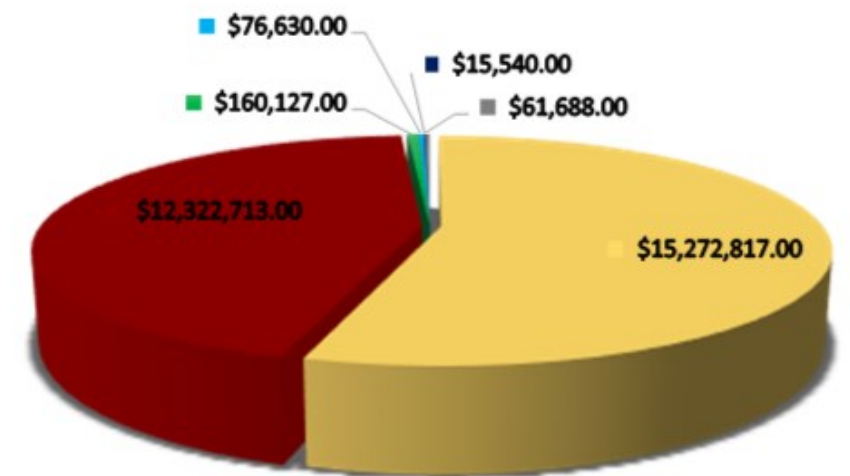
\*Dennis Johnson

Mac Schneider

\*Bob Hoffert

\*Consumer Representatives

## REVENUES



## OPERATING EXPENSES

ADMINISTRATION	\$2,203,379.00
GROUP LIVING	\$6,077,311.00
ISLA/SLA	\$4,680,156.00
FAMILY SUPPORT	\$884,755.00
VOCATIONAL	\$1,026,815.00
GAMING	\$11,331,072.00
<b>TOTAL</b>	<b>\$26,203,488.00</b>

## FUNDRAISING

### Annual Appeal:

\$10,085.32

### Brewer's Dinner:

\$ 1,500.00

### Golf Tournament:

\$13,051.57

### GRANTS:

\$6,840.00— Consensus Council

\$5,100.00—United Way GF/EGF

\$2,500.00 US Bank

\$1,100.00—CM Knight Foundation