

## MISSION

Development Homes, Inc. is committed to the provision of quality community based support services to persons with disabilities which will enable them to maximize their individual potential and fulfill their personal dreams.

## VISION

We envision a community built on mutual reciprocity for everyone, driven by progressive leadership, an inspired workforce, strong community connections, and wise use of technology.

## VALUES & PRINCIPLES

**Integrity—** We will conduct our business with the highest ethical standards, be transparent and inclusive in our decision-making, and take responsibility for our actions.

**Respect—**We believe that all people deserve to be treated with dignity and respect. Our goal is to provide a caring environment, where all human beings are valued and whose lives are celebrated.

**Excellence—**We strive to promote the highest quality of life for the people we support, and to be a catalyst for positive change in our community.



## 2016 Annual Report

## HEALTH & SAFETY

DHI SUPPORTS PEOPLE TO USE OUR COMMUNITY HEALTH CARE PROVIDERS.....



86% OF PEOPLE SUPPORTED BELIEVE THEY HAVE THE BEST HEALTH.



95% FEEL SAFE IN OUR COMMUNITY.

## COMMUNITY



94% CHOOSE WHERE THEY LIVE.



94% FEEL RESPECTED WITHIN THE COMMUNITY.



95% BELIEVE THEY ARE TREATED FAIRLY.



88% INTERACT WITH OUR COMMUNITY AND ITS MEMBERS.



94% USE COMMUNITY RESOURCES.

## GIVING BACK



PEOPLE VOLUNTEER AT MANY ORGANIZATIONS THROUGHOUT GRAND FORKS INCLUDING; SALVATION ARMY, MEALS ON WHEELS, AND SUMMER LUNCH.



PEOPLE HAVE PAYING JOBS AND MAKE MEANINGFUL CONTRIBUTIONS TO GRAND FORKS ECONOMY.



PARTNER WITH LOCAL BUSINESSES AND AGENCIES TO PROVIDE CONTRACTED WORK FOR OUR DAY SUPPORT AND EXTENDED SERVICES PROGRAMS.

Blue Moose Bar and Grill

PS Doors

University of North Dakota

Valley Dairy

County Social Services

Juvenile Center

Dollar Tree

Menards

## A DESTINATION EMPLOYER



10TH LARGEST EMPLOYER IN 2016 WITH CLOSE TO 500 EMPLOYEES.

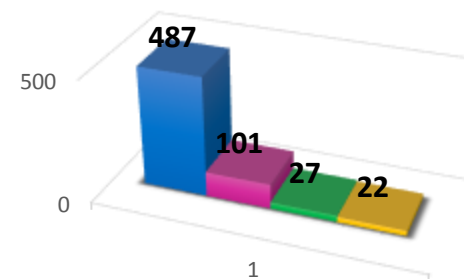


2016 PAYROLL OF OVER \$12,000,000.00



637 TOTAL EMPLOYEES THROUGHOUT THE YEAR.

## EMPLOYEES



PROGRAM GAMING ACES CONTRACT ADMINISTRATION

## BOARD MEMBERS

### President

Kraig Rygg

### Vice President

Tricia Lee

### Secretary/Treasurer

David Braaten

### Directors

Dave Homstad

Dr. Leland Lipp

\*Irene Dybwad

Tori Johnson

\*Ron Gibbens

Judy DeMers

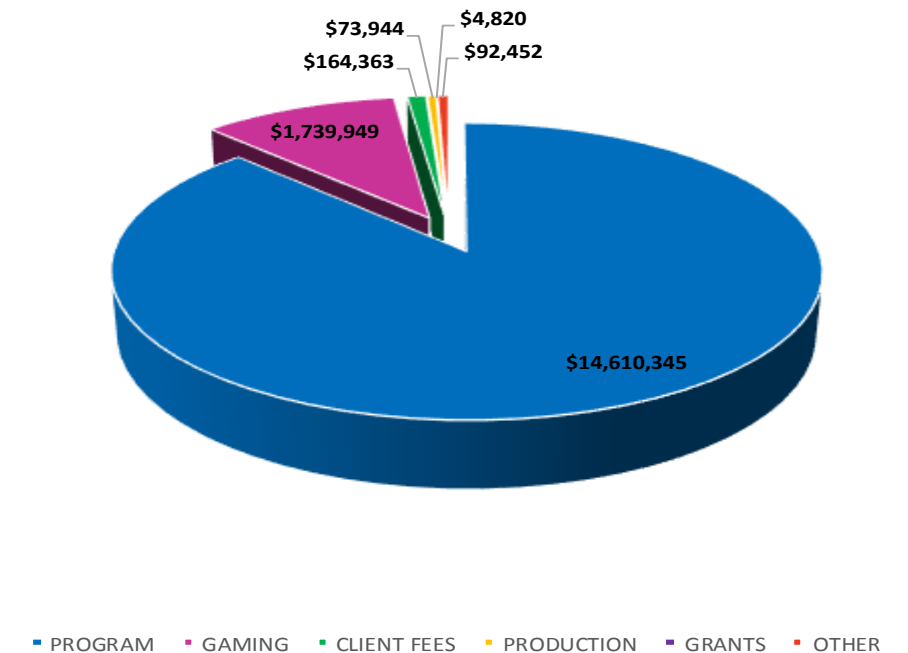
\*Dennis Johnson

Mac Schneider

\*Bob Hoffert

\*Consumer Representatives

## REVENUES



## OPERATING EXPENSES

ADMINISTRATION	\$ 2,043,523
GROUP LIVING	\$ 6,282,513
ISLA/SLA	\$ 5,013,477
FAMILY SUPPORT	\$ 530,140
VOCATIONAL	\$ 960,094
GAMING	\$ 1,116,221
<b>TOTAL</b>	<b>\$ 15,945,968</b>

## FUNDRAISING

### Annual Appeal:

\$10,732.00

### Brewer's Dinner:

\$1,851.60

### Golf Tournament:

\$15,539.49

### GRANTS:

\$2,083— NDSCDD

\$1,500—Community Foundation

\$612— City of Grand Forks

\$500—Myra Foundation

\$125— Bevenity Foundation