

January – March
2019



**DEVELOPMENT
HOMES, INC.**

Developing Times

CEO Corner Sandi Marshall



Making our Voices Count in 2019

DHI employees can know that the ND Association of Community Providers has your back as we engage in advocacy and education efforts with the ND Legislature. The session kicks off on January 3rd. NDACP will have a constant presence in the legislative chambers for the duration, advocating for our industry.

The ND legislature meets biannually, during odd-numbered years, for a maximum of 80 days, and is made up of state representatives and senators who were most recently elected from each district around the state. In Grand Forks, that would include 1 senator and 2 representatives from districts 17, 18, 43, and 43. You can find information about your elected officials at <https://www.legis.nd.gov/>. It is easy to contact them by phone or email!

NDACP is hosting a social for the legislators in Bismarck on Jan. 3rd, where information will be made available about what matters to DD Providers. Our highest priority is getting fair inflationary increases in our rates which would allow us to provide raises for our employees. That is because we know that quality of life for people we support is absolutely dependent on attracting and retaining excellent staff. The legislature has not provided for any such increases since July of 2015, so there is some catching up to do. We are asking for 3% increases in July 2019, January 2020 and July 2020.

NDACP is also asking for at least 20 more slots for corporate guardianship, as there is a long waiting list for people who need this service. Other concerns include community capacity-building in regard to medical and behavioral supports paid for by Medicaid, and legislative support to compel the ND Department of Human Services to continue to work with providers on fixing some persistent problems with the new payment system, such as adequacy of payments for day and employment programs and for overnight staff, as well as cumbersome administrative burdens that have been imposed on providers.

I will keep you all in the loop about actions you can take as individuals as the session goes on. You are free to contact your representatives with your own concerns at any time. You can track legislation on-line about any topic of concern to you. ND has a very citizen-friendly and transparent approach to creating our laws and approving the budgets of state departments, like DHS, which funds our service. Please be empowered to take advantage of these opportunities!

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Holiday's and Closures

*1/1/19 - New Years Day
1/21/19 - Martin Luther King Day
2/18/19 - President's Day
4/19/19 - Good Friday (Office Staff)
4/21/19 - Easter Sunday (Direct Support/
Gaming Dealers)*

WORKPLACE VIOLENCE

Workplace violence is something we don't like to think about. But make no mistake: Workplace violence can happen anywhere.

Every year 2 million American workers report having been victims of workplace violence. In 2016, there were 500 workplace homicides, and homicides represented 24 percent of fatal occupational injuries to women. While roadway incidents are the number one cause of death for workers overall, violence is the third leading cause for healthcare workers and employees in professional and business services like education, law and media.

People commit violence for various reasons: revenge, robbery, or ideology---with or without a mental health component. While there is no way to predict an attack, you can be aware of behaviors in co-workers that might signal future violence.

- Excessive use of alcohol or drugs.
- Unexplained absenteeism, change in behavior or decline in job performance.
- Depression, withdrawal or suicidal comments.
- Resistance to changes at work or persistent complaining about unfair treatment.
- Violation of company policies.
- Emotional responses to criticism, mood swings.
- Paranoia.

No matter who initiates the confrontation, whether a co-worker or stranger, the deadliest situations involve an active shooter. An active shooter is someone “actively engaged in killing or attempting to kill people in a confined and populated area”. A lot can happen in the chaotic minutes before law enforcement arrive. DHI's 521 Active Threat Policy indicates that employees do the following, although not necessarily in this order:

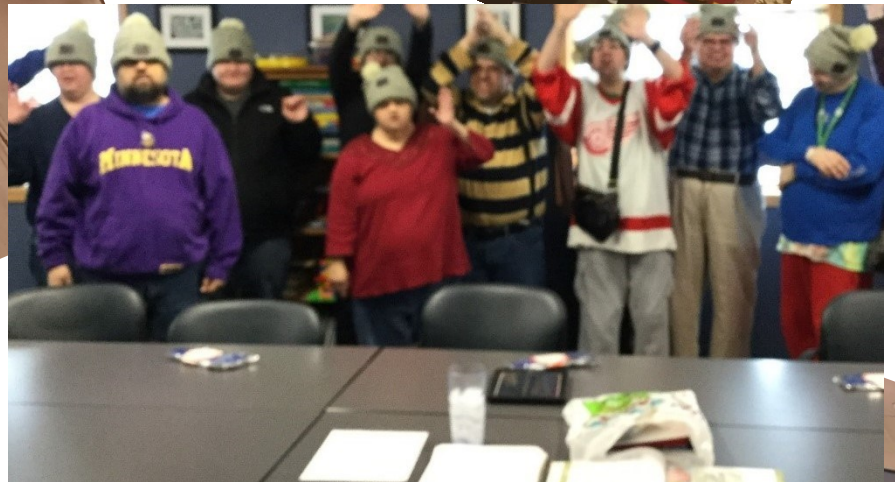
- Evacuate (Run)
- Hide Out (Hide)
- Take Action (Fight)

There are also procedures in this policy regarding confrontation with someone holding a weapon as well as what to do when law enforcement arrives. The Active Threat policy is located in the Employee Handbook which can be found on the DHI website under the Staff Login section.

We are hopeful none of us will face an active threat at the workplace, or, anywhere else in the community. However, Michael Mabber, who works on a national level with disasters reflectively stated that “We are not preparing for the world we live in, we are preparing for the world we have been given.”

Taken from websites www.nsc.org; www.nd.gov; www.bls.gov; and, DHI's Active Threat Policy.

CANDID MOMENTS



New Employees That Have Joined the DHI Team

Noah Cline	Heather Bowman	Linda Mohamed
Susmita Pokhrel	Kaitlyne Dittberner	Jenna Lee
Zane Borth	Lynsey Lafferty	Jason Mastel
Tatum Blosser	Shelby Stigman	Ryan Swatloski
Sundaymah Tamba	Kelsey Cariveau	Michael Graalum
Alexa Tronson	Katie Harris	Rachel Zimmerman



Employee Anniversaries

<u>January Anniversaries -</u>	<u>Years</u>	<u>February Anniversaries -</u>	<u>Years</u>	<u>March Anniversaries -</u>	<u>Years</u>
Angela Frawnza	1	Dolapo Wilson	1	Agnes Caneh	1
Ekran Mohamud	1	Almanda Padmore	1	Kayla Cort	1
Hunter Huschka	1	Anisa Mohamud	1	Amal Mohamud	1
Alison Brooks	1	Alexis Lacy	1	Taylor White	1
Emily Grossbauer	2	Christiana Dukuly	1	Loren Ferguson	1
Kerly Nyeh Nfor	2	Kyra Schmidt	1	Meghan Taunton	1
Brenna Schafer	2	Jakson Martens	1	Dawn Swenson	1
Diktsha Pokhrel	2	Brenda Ward	1	Sara Ruth	2
Anne Broden	2	Jennifer Schroeder	1	Theresa Gbiceor	2
Jessica Lafferty	2	Logan O'Connell	1	Lisa Wilson	2
Jonathan Taylor	2	Jennifer Thomas	2	Keely Walker	2
Rachel Jordan	3	Gabrielle Jensen	2	Joshua Nfuah	2
Dominic Seidel	3	Kerri Hagen	2	Brady Meyer	2
Kayla Hobus	3	Tanner Cox	2	Katelyn Kuchar	2
Skylar Hartsoch	3	Cody Buchholz	2	Raul Stakely	3
Jeremy Sich	4	Adam Lutz	3	Mickayla Hellyer	4
Nicholas Hagen	4	Sherry LaFountaine	3	Molly Scott	4
Sara Ntap	4	Eric Garnett	3	Krystle Osowski	4
Emmerencia Ngwepekem	4	Gerard Dickmu	3	Brittany Peltier	5
Jowhara Mohamed	4	Joseph Che	3	Alexis Tyce	5
Rachel Bateson	5	Suzanne Crocker	4	Warda Ahmed	5
Quinlan Mikula	6	Shawana Grant	4	Jodi Miller	5
Jena Gowan	8	Delphine Banjong	6	Coltes Martin	5
Hawo Ahmed	8	Dorrie Rodriguez	7	Joshua Hoverson	6
Mary Hawrelok	8	Layamon Mangoue	7	Shae Fennell	6
Bill Beiswenger	9	Wendy Enninga	12	Kristie Aarvig	7
Marcene Schultz	9	Jasen Ritt	16	Jill Wilkie	7
Kelsey Conway	11	Linda Giedd	18	Miranda Eckert	7
Sarah West	12	Darrin West	27	Janelle Mitzel	9
Jacob Johnson	18			Michael Lanes	9
John Alexander	27			Rhonda Anderson	12
				Jackie Wiens	13
				Wade Russell	18
				Mary Gerszewski	27



BENEFIT INFORMATION

All benefit information (enrollment/change forms, brochures, brief summary's, Summary Plan Descriptions, Summary of Benefits and Coverage) are available online at www.developmenthomes.org under the staff login and benefits section. To view documents and/or print forms throughout the year login any time. If you click on the title of each benefit you will be redirected to the company's website.

Retirement Account with Bremer/Empower Retirement

Starting February 1, 2019 DHI's retirement plan will allow Roth contributions through payroll deduction. You can change the amount you contribute to your 401K and/or Roth through payroll deduction at any time. Forms will not be available until February 1, 2019.

Brice Welch, Bremer Wealth Management Advisor, will be here **Wednesday, January 9th at 9 AM, Noon, and 4 PM to present on the Roth and the Empower website.** The presentations will be held in the Education Center at the Main Office and should last about 30 minutes.

Health Insurance with Blue Cross Blue Shield of ND

Blue Cross Blue Shield is in the process of mailing updated medical cards. Several employees have received them. If you haven't, you should get them soon. This card replaces your old medical card. You will need to provide this new card to your healthcare provider because it will have your new ID Number. If you don't receive your card before a medical appointment or filling a prescription, please let Mark or me know through e-mail or SComm and we can get you your ID Number.



Healthy Blue will be collaborating with WebMD. Go to <https://www.bcbsndportals.com/home/> to access Healthy Blue. This is going to be a dramatic improvement! You will need your medical card to create an account. Once logged in, click on HEALTHYBLUE HOME to be redirected to Healthy Blue powered by WebMD. Remember to sync your activity device to make tracking even easier. They are still working on getting promotional materials that show how to earn points to redeem for gift cards. As soon as this is available I will get it out to employees through e-mail and Scomm.

There will also be a new and improved **mobile app** available now called "Wellness at Your Side (WAYS)". This is available on Google Play, the iTunes Store and the App Store. You will need a connection code to login. As soon as I have this I will get it out to employees through e-mail and Scomm.

Dental Insurance with Delta Dental

I wanted to remind everyone that we changed to Delta Dental for our dental insurance coverage effective 1/1/19. You should have gotten your card back in early December. If you don't have your card please let Mark or me know through e-mail or SComm and we can get you your ID Number. You will need to provide the Delta Dental card to your dental provider. Also, be sure to check with you Dentist to see if they are in-network. You can also go online at <https://www.deltadentalmn.org/find-a-dentist/#/start> to check.

You may have received a few new cards from Blue Cross Blue Shield. If it says "Den" in the middle of the card under SvcType, you can throw or shred that card and should use your Delta Dental card instead.

BENEFIT INFORMATION CONTINUED

Flexible Spending Account (Health, Limited, Dependent Care) with Alerus

Remember to submit any receipts for expenditures on your account. The deadline to provide receipts for the 2018 plan year is March 31, 2019. It's a good idea to check with Alerus to make sure that they've accepted all receipts you've previously provided to them. If Alerus doesn't receive an approved itemized receipt by March 31, 2019 the transaction will be considered unsubstantiated. In that case you will have to either pay back the money or have it added to your gross taxable wages.

This is the first year we've had the \$500 rollover so if you didn't use up to \$500 in your Health or Limited FSA account it will rollover to be used in 2019.

Health Spending Account (HSA) with Alerus

You can change the amount you contribute to your HSA through payroll deduction at any time by completing a new form. You will want to be sure that you only contribute up to the annual maximum (this includes DHI contributions). For 2019, if you have single medical coverage you can contribute up to \$3,500, family medical coverage up to \$7,000 and if you are 55 years and older you can do a catch up contribution up to an additional \$1,000.

It is your responsibility to retain records for all health, dental, and vision care expenses paid from your HSA account. It is important to retain all receipts in the event of an IRS audit. Alerus has an expense tracker that will assist you with this process by allowing you to securely upload and store your itemized documentation on their website or mobile app.

If you were enrolled in a HSA for 2018, you will need to print off an additional tax form 1099-SA and possibly 5498-SA. Form 1099-SA will report the total distributions paid from your HSA in 2018. Form 5498-SA will report total contributions for 2018. You will be responsible for filing IRS Form 8889 when filing 2018 taxes. Login to your Alerus account and click on HSA Tax Documents under Resources. If you prefer that the documents get mailed to you, logon to your account, click on your HSA account, click on Tools & Support, click on Update Notification Preferences under How Do I?. You will be able to change your preference from online to paper for the tax documents. They should be available after January 15th, 2019.

Alerus

To enroll and access your FSA and/or HSA Account(s) visit www.alerusurb.com. The first time you log in to your account, use your Social Security number (SSN) as your user ID and the last four digits of your SSN plus the last two digits of your birth year as your password. *For example*, if your SSN ended in 7401 and you were born in 1971, your password would be 740171. If you have troubles creating an account or logging in contact Alerus at (877) 661-4727.

search Alerus Retirement and Benefits in either the App Store or Google Play to download the **mobile app**. The mobile app is available for Apple, iPad, and Android devices. Use the first initial of your first name plus your last name plus the last four digits of your Social Security number (SSN) as your user ID and the last four digits of your SSN as your password. *For example*, if your name was Jane Smith and your SSN ended in 7401, your user ID would be jsmith7401 and your password would be 7401.

If you have any questions please contact Mark or Monica.

Thank you,
Monica Fallon, Human Resources Director
Mark Indvik, Senior HR Generalist

Heart-Shaped Bath Bomb

Materials

- 1/2 cup baking soda
- 1/2 cup citric acid
- 1/4 cup cornstarch
- Pink food coloring (optional)
- 4-5 drops therapeutic grade peppermint essential oil
(Use only therapeutic grade essential oils, non-therapeutic grade essential oils can cause skin irritation)
- 1/4 cup melted coconut oil
- Wilton silicon heart mold



1. In a large mixing bowl, combine your baking soda, citric acid, and cornstarch and mix well. I used a fork to really sift it all together well.
2. Add a couple drops of pink food coloring to your bowl and mix with your fingertips (the liquid will ball up in the dry mixture).
3. Add your therapeutic grade essential oil drops and mix with your fingertips again.
4. Heat your coconut oil in the microwave for about 20 seconds (be careful as coconut oil heats very fast).
5. Add a little coconut oil at a time and mix it in with a fork.
6. Once all of your coconut oil is added, your mixture should feel like damp sand.
7. Start filling your silicone mold with the mixture, making sure to press it firmly into the molds.
8. Let dry overnight, then turn your mold upside down and carefully pop the heart bath bombs out.

To Use

Place one of your heart-shaped bath bombs in the bottom of your shower or in your warm bathtub to release your bath bomb. Avoid rubbing your eyes during and directly after use.



- 12 oz white candy melts
- 6 oz green candy melts
- 3 cups popped popcorn
- 3 cups mini pretzel twists
- 3 cups Crispix cereal
- 4 cups Lucky Charms (limited edition clovers)
- 10.5 oz bag mint M&M's
- St. Patrick's Day sprinkles (or you can also use green & white jimmies)



1. Mix your popcorn, cereal, 3/4 of M&M's, and pretzels in a large bowl...
2. Melt your white candy melts according to the package direction. Pour the melted chocolate over the
3. Stir until fully coated
4. Line 2 baking sheets with wax paper and spread the mixture evenly like this.
5. Melt your green candy melts according to the directions and spoon the melted chocolate over the mixture like this.
6. Now add your sprinkles...
7. You will want to work quickly because the chocolate dries pretty fast. Let that sit for 10-15 minutes. Then break it off into pieces and place them in a large bowl.
8. Enjoy

New Student Intern



Hi, my name is Katelyn McLellan and I am the new student intern for DHI. I am from Hudson, Wisconsin. I am a senior at UND in the Rehabilitation and Human Services program. After graduation in May I hope to attend grad school for Occupational Therapy!



RECIPES

Submitted by Julie Vold

Sweet & Salty Frito Snack Mix

1 bag (10.5 oz) Fritos corn chips
2 cups Rice Chex cereal
2 cups mini pretzel twists
1 1/2 cups nuts (I used a tin of mixed nuts)
1 cup brown sugar
1/2 cup unsalted butter (1 stick)
1/2 cup light corn syrup
1 cup mini M&Ms



In a large bowl, mix together Fritos, Chex, pretzels, and nuts.

In a small saucepan over medium heat, melt the butter with the sugar and corn syrup, stirring to help it a long. Bring it to a boil and boil for 4 minutes without stirring. Remove from heat.

Pour the butter mixture over the top of the Fritos mixture and toss to coat.

Place into a large roasting pan (or aluminum pan for easy clean up) and bake in a preheated 350-degree oven for 8 minutes.

Remove from oven and stir. Bake for 8 more minutes.

Pour contents of the roasting pan onto a parchment paper or wax paper-lined countertop and let cool.

Break into smaller pieces and then sprinkle with M&Ms. Store in an airtight container. Keeps for about a week.

White Chicken Enchiladas

3 cups cooked shredded chicken breast
rotisserie breast works great too!
6 low carb tortillas I use Mission brand
1 small onion chopped
1 tbs minced garlic
1-10 1/2 oz can 98% fat free cream of chicken soup
1 small can of diced chiles

3/4 cup nonfat sour cream
3/4 cup reduced fat shredded mild cheddar or colby jack
about 1/2 cup fresh cilantro , more for garnishing
1/2 tbs chili powder
1 tbs garlic powder
Salt and pepper , to taste
cooking spray



Instructions

Preheat oven to 325 degrees.

In a small bowl, mix together cream of chicken soup, sour cream, garlic powder, salt & pepper, and about half of the cilantro. Set aside.

In a lightly sprayed skillet on medium-high heat, add your chopped onions and garlic, and sauté until your onions are slightly translucent (about 3 minutes). Add in your diced chilies, chicken, cilantro, chili powder, salt and pepper and cook for about five more minutes, stirring all together.

Take a couple tablespoons of the sour cream mixture and add to the chicken.

Stir and mix completely.

Divide and scoop the chicken mixture evenly onto each tortilla.

Roll the tortillas up and place seam side down in a lightly sprayed baking dish that has a tiny bit of the mixture spread on the bottom of dish.

Top with shredded cheese and bake for 25 minutes.

Cheesy Spinach Dip Chicken Pasta

Servings 4

2 and 1/2 cups uncooked penne rigate
2 chicken breasts
salt & pepper
2 Tablespoons all-purpose flour
1/2 cup sour cream or Greek yogurt
4 oz cream cheese softened
1/4 cup half and half or whole milk
1 pkg dry Ranch mix
5 oz frozen spinach or half of a batch of fresh



Instructions

Butter a 2 quart baking dish. Set aside.

Cook pasta according to the instructions on the packaging. Drain and keep warm.

Dice chicken, season with salt and pepper. Sprinkle flour over chicken and toss to coat. Heat olive oil in a large skillet. Add chicken and cook until no longer pink.

Meanwhile, in a large mixing bowl, mix together sour cream, cream cheese, Ranch mix, half and half and spinach. Add cooked pasta and chicken to the spinach mixture and stir all together. Transfer the mixture into the prepared dish.

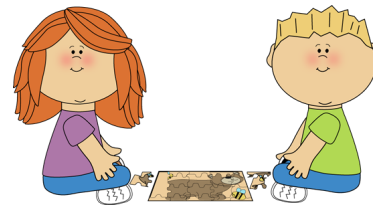
At this point, you can cover the dish with saran wrap and refrigerate until ready to serve. If serving right away, top the dish with cheese and bake for 10 minutes at 375 degree F oven. The cheese should be melted. You can then turn the oven to broiler (on low setting) and broil for 2 to 3 minutes or until the cheese bubbles up and gets golden brown spots. Let stand in room temperature for 10 minutes before serving.

Recipe Notes

You can use fresh or frozen spinach in this dish. I tried both and didn't notice much difference.

Go with fresh is it's in season and frozen when you can't find it.

Puzzles



Frosty The Snowman



"Frosty The Snowman" is a popular Christmas song ... that does not contain the word "Christmas" in its lyrics! First made popular by Gene Autry in 1950, Frosty has also been featured in several TV specials.

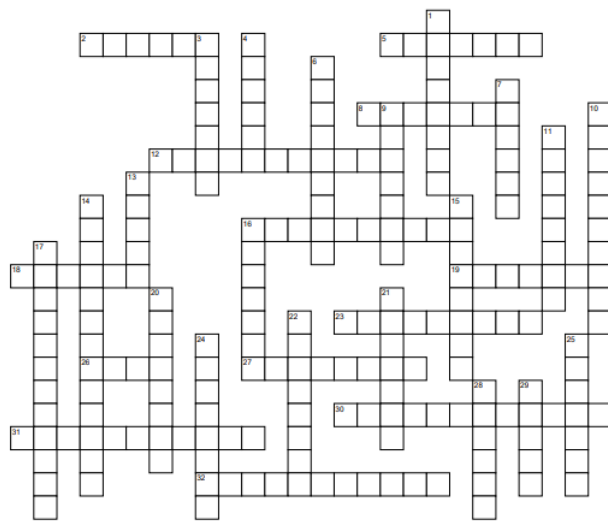
K D R W O N S F O E D A M R B Q T
X T Q Z R L E M D N A U O Y E T O
J O L L Y H A P P Y S O U L G L G
E T A H K L I S D L O B P H A N Y
V M M L M R L T M Z D K T O N L T
I H I L L S O F S N O W C V T M S
L B U T T O N N O S E F C C O R O
A W L T Y L V M T T O J H Y D H R
S C L N I G A R D T Q I T Y A H F
A A P C B D L U U A L M L X N F T
W M D L H X E O G D E E L J C R A
N E V P P I E C R H P H U R E O K
A T F W M D L E A I A S S H Z S O
M O N A A U N D P L T N Y I O T O
W L T M I K H B R T P T D M H Y L
O I Z W N R O T H E E Y E P L N Q
N F C O O C Y E P P N M E B L Y O
S E W R N E S T M M A S F H N A L
E Q T R K A Y U A G U R A Y T T Y
H V O P M M H E I L L H T Y M T R
T C T E T T G C S V E K T T P T G

FROSTY
THE SNOWMAN
JOLLY HAPPY SOUL
CORNCOB PIPE
BUTTON NOSE
TWO EYES
MADE OUT OF COAL
FAIRY TALE
MADE OF SNOW
CHILDREN KNOW
CAME TO LIFE
SOME MAGIC
OLD SILK HAT
THEY PLACED IT
ON HIS HEAD
BEGAN TO DANCE
WAS ALIVE
CHILDREN SAY
LAUGH AND PLAY
JUST THE SAME
YOU AND ME
THUMPETY
THUMP THUMP
LOOK AT FROSTY GO
HILLS OF SNOW



Come visit PagesOfPuzzles.com for lots more puzzle fun!
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United States Facts



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ACROSS

- 2 This state's official flower is the hibiscus
- 5 Key West, the most southern point in the continental U.S., is in this state
- 8 Minnesota is in this time zone
- 12 Minnesota's largest city (by population)
- 16 The Gold Rush started when gold was found at Sutter's Mill in this state
- 18 This state is not only called the Sunflower State, but its official flower is also the sunflower
- 19 This is the state that the Statue of Liberty is in
- 23 The Rock and Roll Hall of Fame is in this city
- 26 Four states all come together at a point called Four Corners. They

- are Colorado, Arizona, New Mexico, and this state.
- 27 This state's abbreviation is OK
- 30 This state was established by William Penn
- 31 Head to this state if you want to see Mount Rushmore
- 32 This is the smallest state

DOWN

- 1 Colorado is in this time zone
- 3 This is the Hoosier State
- 4 The Louisiana Purchase was bought from this country
- 6 This state is often called America's Dairyland
- 7 This state was purchased from Russia in 1867
- 9 South Carolina is in this time zone
- 10 This swamp, found in Georgia, is the largest swamp in the U.S.

- 11 The largest of the Great Lakes
- 13 The Alamo is in this state
- 14 The Mayflower landed near Plymouth. What state is this in?
- 15 State flower of Mississippi
- 16 This is the largest city in the Midwest
- 17 This is the capital city of the United States
- 20 This state is touched by four of the five Great Lakes
- 21 This is the Green Mountain State
- 22 This was the first state
- 24 The Gateway Arch, a monument that honors the departure point of many pioneers during westward expansion, is in this state
- 25 California is in this time zone
- 28 This is the largest state
- 29 This is one of the states that has the chickadee as its state bird

Save the Date

January

Tues.15th & Thurs.31st

February

Fri.15th & Thurs. 28th

March

Fri. 15th & Fri. 29h



Please also keep the payroll office/HR Department updated with any change of address that you may have throughout the year. All forms are available in the waiting room at the main office.



DHI Gaming Information Janelle Mitzel



Development Homes, Inc. sponsors 7 locations for live gaming in the Grand Forks area. Gaming is located at Rumors Bar & Grill, Joe Black's, The Hub, Charlie Brown's, El Roco Nightclub, Kelly's Bar and Johnny's Lounge. Live gaming includes bingo, quick shot bingo, blackjack, pig wheels, pull tabs, simulcast horse racing and now electronic pull tab machines.

DHI Bingo Giveaways Every Week!!!

Rumors – Tuesday - \$1000

Wednesday - \$1000

Thursday - \$1000

Kelly's – Wednesday - \$400

Friday - \$150 & \$250

Charlie Brown's – Every Night - \$100 & \$300

Saturday Afternoon—\$500

Johnny's – Wednesday – \$400



DHI Bingo Session Times:

Rumors – Monday - Friday – 12:15 PM

Monday - Saturday – 5:30 PM

Kelly's – Monday - Saturday - 6:30 PM

El Roco Lounge – Monday - Friday 5:30 PM

Charlie Brown's – 7 days a week – 7:45 PM

Saturday & Sunday 3 PM

Johnny's – 7 days a week – 4 pm & 7:30 pm

For daily jackpot information call the Bingo Hotline at 335-4051.



DHI Gaming Information Continued



ELECTRONIC PULL TABS ARE HERE!

Play your favorite pull tab games digitally displayed on a cabinet style kiosk, featuring extended play, exciting graphics and differing purchase prices.
This is a fan favorite!

CHECK OUT WHAT'S NEW IN BAR BINGO!

DHI is featuring newly designed virtual flashboards and electronically displayed bingo balls at Johnny's and Rumors.



HORSE RACING

Race on into Rumors and bet on your favorite ponies!

Rumors gaming provides the only pari-mutuel horse betting and live racing broadcasts in Grand Forks.



QUICKSHOT BINGO

DHI is featuring fast-action electronic bingo at Rumors, Charlie Brown's, Kelly's Bar, El Roco Lounge, and Joe Black's. Quickshot Bingo – fast calling bingo action, along with electronic digital displays.

JOIN US FOR SUPERBOWL SUNDAY AT RUMORS!

COMING SOON DHI TAX TIMER RAFFLE!

Movie Reviews

Goosebumps 2



Movie Review By: Seth Christianson



Comments: In the tradition of family Halloween movies like Casper a Spirited Beginning and Casper Meets Wendy, this movie takes the pumpkin cake! It's got everything a family Halloween movie should have, spooks, comedy, candy, and a GEAT story! It's better than the original! AND adults will love it, too! If you want to see one good family Halloween movie this year, go see Goosebumps 2 Haunted Halloween. It's a sheer deFRIGHT!

Ralph Breaks the Internet



Movie Review By: Seth Christianson



Comments: This movie is TWO TIMES better than the original! It has comedy, drama, a great story, and a SUPERB cast. If you liked Wreck It Ralph, you'll LOVE Ralph Breaks the Internet!



The Nutcracker



Movie Review By: Seth Christianson



Comments: This movie is SPECTACULAR! It combines the classic story of The Nutcracker with a twist that will shock you. It also has comedy, ballet, drama' and a whole lot of Christmas cheer. If you're looking for a great family holiday movie, go see The Nutcracker and the Four Realms. You won't be disappointed.

The Grinch



Movie Review By: Seth Christianson



Comments: This movie is AWESOME! Illumination and Universal took Dr. Seuss's classic book and infused it with humor, heart, and a little Christmas magic, and it became a GREAT updated version. It's more like Seuss' book than the 2000 movie is. If you're a Dr. Seuss fan, a fan of The Grinch, or both, I recommend this movie for you.

Venom



Movie Review By: Seth Christianson



Comments: This movie is AWESOME! The only thing I didn't like is that Eddie Brock didn't turn into Venom soon enough. Other than that, I LOVED this movie! If you like Marvel/superhero/anti hero movies you'll LOVE Venom, too.

K D R W O N S F O E D A M R B Q T
 X T Q Z R L E M D N A U O Y E T G
 J O L L Y H A P P Y S O U L G L O
 E T A H K L I S D L O B P H A N Y
 V M M L M R L T M Z D K T O N L T
 I H I L L S O F S N O W C V T M S
 L B U T T O N N O S E F C C O R O
 A W L T Y L V M T T O J H Y D H R
 S C L N I G A R D T Q I T Y A H F
 A P C B D L U A L M L X N F T
 W M D L H X E O G D E E L J C R A
 N E V P P I E C R H P H U R E O K
 A T F W M D L E A I A S S H Z S O
 M O N A A U N D P L T N Y I O T O
 W L T M I K H B R T P T D M H Y L
 O I Z W N R O T H E E Y E P L N Q
 N F C O O C Y E P P N M E B L Y O
 S E W R N E S T M M A S F H N A L
 E Q T R K A Y U A G U R A Y T T Y
 H V O P M M H E I L L H T Y M T R
 T C T E T T G C S V E K T T P T G

Solution:

Bent Paddle Brewing Co.
5-Course Brewers' Dinner
5 Courses*, 5 Beers

**BENT
PADDLE
BREWING CO**

**Hosted by The Blue Moose Supporting
Development Homes, Inc.**
a private non-profit supporting individuals with disabilities

When: Wednesday, March 20th @ 6pm
Where: The Blue Moose Back 40

Tickets are limited, to reserve your's please go to
www.developmenthomes.org and click on the Save the Date or call
701-335-4028. Cost is \$75 per person; half of the cost is tax deductible.
* Vegetarian option available.


THE BLUE MOOSE
BAR & GRILL
A Division of Bent Paddle Brewing Co.


Development
HOMES, INC.

 **DEVELOPMENT
HOMES, INC.**

Save the Date!

7th Annual Autism Awareness Walk
& Community Celebration

Saturday April 13, 2019
UND Wellness Center
9:30 am - 11:30 am

Music, activities, informational booths,
prizes and more!

You can register online by going to developmenthomes.org and click
on the save the event date. Questions call 335-4000.



