DEVELOPMENT HOMES, INC.

THE GUARDIANS' GAZETTE

Winter 2023 Edition

GREETINGS FROM DHI! IT IS HARD TO BELIEVE THE HOLIDAY SEASON IS ALREADY UPON US! WE HAVE BEEN PLANNING MANY EXCITING ACTIVITIES AND WAYS TO CELEBRATE. WE ANTICPATE VISITS FROM SANTA AND THE GRINCH, WHERE THEY WILL BE MAKING APPEARANCES IN MULTIPLE LOCATIONS TO SPREAD THE JOY. WE ALSO HAVE AN ANGEL TREE AT OUR MAIN OFFICE, WHERE WE HAVE HAD PEOPLE SPONSORING GIFTS FOR INDIVIDUALS WHO CAN'T CELEBRATE WITH FAMILY THIS SEASON. WHAT A GREAT WAY TO COME TOGETHER! ALL THE BEST FOR A HEALTHY AND HAPPY HOLIDAY!

Here is a glimpse of some of the festivities from our October Employee Recognition Event. SAS provided the entertainment. They were amazing! We celebrated milestones for staff, as well as the teamwork of our agency. We have many staff who have been with DHI for 20, 30 or 40 plus years! That's something to celebrate!







Holiday Dance December 19, 2023

4:30 - 7:30p (dinner at 4:30 - 6:30) American Legion

(1009 Central Ave NW East Grand Forks, MN 56721)

Meal

Meatballs Mashed Potatoes & Gravy Corn

Dinner rolls

Cookies

Drinks

Coffee Hot Cocoa Water

Soda can be purchased



Wear your ugliest Christmas Sweater or dress your best! Dan the Danceman will provide music

Santa will be in attendance

Cookie decorating

Holiday Crafts

Door Prizes



Sponsored by multiple provider agencies. All are welcomes

DHI has passed its CQL reaccreditation visit and is continuing to work on our short term and longterm plans for the organization. Some of the areas of focus include: increased self-advocacy for people supported, increased social connections, and the recruitment and retention of staff. It is a multiyear plan, with many activities and objectives, but DHI is faring well on the progress we are making. We are excited about our progress and the progress yet to come! Special thank you to Cindy Holweger for her leadership and person-centered focus towards this important work.

Did you know that Development Homes is licensed in multiple services? We are comprised of: Residential Habilitation, Independent Habilitation, Intermediate Care Facilities, Day Habilitation, Pre-Vocational Services, Family Support Services, and Employment Supports. If you are interested in additional services or supports, please contact your DDPM to explore possible options. We are here to help!

Speech-Language Pathologist Jessica Sporbert assists Jessica Young with a handheld massager which relaxes Young at a therapy session. Sporbert has utilized the Mini-Grant for obtaining assistive technology to use during speech and language therapy.

DHI Envision Committee Mini-Grant Information

Our Vision

The purpose of the Envision Committee is to enhance the community, while being good stewards of trust dollars and staying consistent with DHI's mission. Benefits for the individuals served, or for stakeholders to better support individuals with developmental or intellectual disabilities, should be a primary focus. A positive community impact element is desired.

About Mini-Grants

DHI Envision Mini-Grants for stakeholders are awarded on a rolling basis. DHI stakeholders (e.g., guardians, community partners) are eligible to apply. The number and amount of the awards vary. Typical awards start at \$1500 and larger awards are also considered and awarded as appropriate.

Mini-Grants can be used for a variety of needs and must be consistent with the mission of the Envision Committee and DHI as an organization.

Specific Mini-Grant Funding Areas of Interest

Areas of interest that have been identified as priorities include independent living, technology, maximizing individual potential, and training and team building.

If you have any questions about the dollar amount available, or if you would like to discuss your project to see if it applies under any of these special interest areas, please contact Dr. Tricia Lee, CEO at 701-335-4073 or at tlee@developmenthomes.org.



Any DHI
employee or DHI
stakeholder is
eligible to apply.
Scan the QR
Code to fill out
our Mini-Grant
Application.

www.developmenthomes.org

Happy Holidays!

FROM DEVELOPMENT HOMES



IF YOU EVER HAVE SUGGESTIONS OR FEEDBACK TO SHARE, PLEASE FEEL FREE TO REACH OUT TO ME AT TLEE@DEVELOPMENTHOMES.ORG. I AM SO HAPPY TO BE AT DHI, AND I TRULY BELIEVE IN THE WORK THAT WE DO AND IN THE PEOPLE WE ARE HERE FOR. DR. TRICIA LEE, CEO



We Value our stakeholders and invite you to contact us to find out how you can make an impact in the lives of others!



We invite you to visit our website at developmenthomes.org



