

April—June
2018



**DEVELOPMENT
HOMES, INC.**

Developing Times

CEO Corner Sandi Marshall



2018 promises to be a great year for DHI! We have some fun events coming up that we want you to know about. They are great opportunities to get involved!

First, I want to thank all of the many staff who were involved in some manner with our accreditation review the week of March 26-29th. We ended the week with affirmation that we are re-accredited successfully for another four years. Thanks to your efforts, DHI stands as a beacon of excellence.

You may have been involved by being part of a DSP focus group or meeting with the CQL reviewers on various topics related to our Basic Assurances and Shared Values. Or you may have assisted with one of the Personal Outcome Measures interviews, assisted with tours of various residential and work settings, or enabled people we support to attend a focus group. It was a huge effort that took a lot of coordination!

We are so appreciative of the input of many stakeholders during the March 28th convening. Your thoughts were very helpful in challenging ourselves to expand our vision of helping people supported by DHI to have the most control over their own lives and to focus on those things that matter most to people.

Coming up on April 23rd at 2 pm, Mayor Brown will be at DHI to have a conversation with our staff and self-advocates about living in Grand Forks. This will give a chance for our Speaker's Bureau to tell their stories. They are becoming quite skilled at public speaking!

Then, on April 28th the annual Autism Awareness Walk will be held at the UND Wellness Center, starting at 9:30 am. It is a great opportunity to gather information about autism and services. It is free and open to the public, and guaranteed to be a great time!

On May 1st, DHI is sponsoring one of our two main fundraising events of the year. This will be a Brewer's Dinner at the Blue Moose, with great food and beer pairings from the Fargo Brewing Company. It starts at 6 pm. Log on to www.developmenthomes.org to register soon, as it fills up fast! The next big fund-raiser will be our annual golf tournament, scheduled for July 19th at the Grand Forks Country Club. It is not too early to register for that event now, as we anticipate a full complement of teams.

Much of our fund-raising this year will be to help furnish our new children's group home, which we hope to open this summer/fall. This will enable more kids to come home to the community from stays at the Life Skills and Transition Center in Grafton, or to prevent the need for more restrictive institutional care. We look forward to the involvement of our great employees as we make this dream a reality!



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Holiday's and Closures

4/1/18 Easter (Residential & Gaming)

5/28/18 Memorial Day

Creating an Emergency Preparedness Plan for your Family

Development Homes has recently updated their Emergency Preparedness Plan and is encouraging employees to consider doing the same for their own families.

It is important that in the event of an emergency, natural or otherwise, to make sure that your family's basic needs are met and, most importantly, that they are safe. It is easy to panic during an emergency, and having a plan in place can minimize that feeling and enable you to keep your family calm.

Remember, your family may not be together if a disaster strikes, so it is important to know which types of disaster could affect your area. Know how you will contact one another and reconnect if separated. Establish a family meeting place that's familiar and easy to find.

So, where do you start? There are many websites that can help you develop a plan. The following is taken from www.ready.com. and beprepared.com/emergency-preparedness-plan-for-your-family. These and other sites have additional information that can assist you to create a plan.

Put together a plan.

- How will I receive emergency alerts and warnings?
- What is my shelter plan?
- What is my evacuation route?
- What is my family/household communication plan?

You can download and fill out a family emergency plan or use them as a guide to create your own at Emergency Plan for Parents (<https://www.fema.gov/media-library-data>).



Make it easy to remember: Keep your emergency plan as simple as possible, and use places that are familiar. For example, in the event of a house fire, include a safe meeting space close by, like a next door neighbor's house.

Disaster supply kit: Stock your supply kit with medical supplies, medications, non-perishable foods, water, batteries, blankets, clothing, and other items.

Emergency Checklist: Write up list of emergency contacts to include local emergency phone numbers & addresses. It should also include a short list of important items to be removed from the house. You may want to create a folder with copies of vital documents, and put a set of spare keys in the folder. It may also be helpful to create separate lists for members of your family, or, for different types of emergencies.

Emergency food storage. Natural disasters can knockout power, pollute drinking water, and make it difficult for first responders to reach you. In areas with an increased likelihood of a natural disaster, including snow emergencies and tornados, you are encouraged to stock canned and nonperishable items as well as bottled drinking water.

Practice. Practice your plan with your family/household .

Finally, it is recommended that you let your neighbors know what you are doing to keep your family safe and encourage them to take precautions of their own. Building a proactive network of people that can be of assistance may help you and allow you or help others in needs.

New Employees That Have Joined the DHI Team

Abdinasir Osman	Abdihakim Hussein	Sidney Wagner	Marcus Vivier	Dawn Swenson
Makayla Koski	Dolapo Wilson	Kyra Schmidt	Angela Franzwa	
Jennifer Thomas	Cheryl Zafke	Cody Laitala	Timothy Rustad	
Brenden Ngoran	Alexis Lacy	Elijah DePyper	Logan O'Connell	
Lemu Liberty	Jacie Nordhagen	Brenna Schafer	Kelly Stroh	
Alison Brooks	Almanda Padmore	Akongnwi Jungong	Jennifer Schroeder	
Hunter Huschka	Christiana Dukuly	Taylor White	Seth Kreft	
Ekran Mohamud	Anisa Mohamud	Agnes Caneh	Brenda Ward	
Delphoine Banjong	Stacey McKinnon	Kayla Cort	Loren Ferguson	
Sean Olson	Jakson Martens	Amal Mohamud	Meghan Taunton	



Employee Anniversaries

<u>April Anniversaries</u>	<u>-</u>	<u>Years</u>	<u>May Anniversaries</u>	<u>-</u>	<u>Years</u>	<u>June Anniversaries</u>	<u>-</u>	<u>Years</u>
Nowai Kollie		1	Matthew Maguire		1	Catherine Bauske		1
Traci Sannes		1	Sara Pershke		1	Amanda Noyes		1
Nancy Taylor		1	Erica Cartier		1	Gabrielle Wavra		1
Noura Ahmed		1	Dorish Ngyah		1	Meriah Youngblood		1
Erin Swanson		1	Jowhara Mohamed		1	Patricia Kpue		1
Megan Wilmer		1	Hannah Somerled		1	Ahou Brou		1
Paul Boatman		1	Luke Sorum		1	Kelly Ferguson		1
Katelyn Franks		1	Rosaline Tabo		1	William Rovig		2
Kayla Smith		1	Elizabeth Williams		2	Ali Gure		2
Chloe Underdahl		1	Kebbeh Kollie		2	Ambrosia Hettwer		2
Erin Efta		2	Dustin McFarland		2	Zachary Roed		2
Joshua Tangen		3	Christina Norton		2	Luke Boucher		2
Marie Johnson		3	Earl Jensen		2	John Butler		2
Kwewelis Doya		3	Katlin Knutson		2	Elizabeth Nfor		2
Rhoda Mah		3	Rachel Aker		2	Alexander Samuka		2
Kristine Ramsrud		3	Keely Hutchens		2	Brayden Trontvet		2
Deneka Lecy		4	Shauna Richardson		2	Travis Rikenberger		3
Justine Bueligen		4	Konah Zunugo		3	Hayley Lorenzen		3
Logan Anderson		4	Haley Balzart		3	Gabrielle Walberg		3
Sarah Fay		5	Jill Olmstead		3	Shadia Jeylani		4
Tanya Grundysen		5	Kal Datz		4	William Feltus		4
Mitch Miller		6	Brenda Johnson		4	Madison Gerszewski		4
Heather Flores		6	Earl Hilliard		4	Elisha Head		5
Katy Ramey		6	Bryce Bommersbach		5	Chrisitina Ramstad		5
Joe Corbin		7	Angela Bechhold		6	Jonathan Deschene		5
James Hanson		10	Andrea Dahlen		6	Paul Greicar		6
Lee Spartz		10	Angie Litzinger		7	Sandra Nygord		6
Jamie Tverberg		10	Allison Jensen		7	Tatiana Risky		6
Carla Bakken		13	Alisia Cross		7	Karen Raymond		7
Stephanie Paulette		15	Jonathan Thompson		10	Joseph Bailey		8
Michalle Radke		15	Tammy Slininger		12	Bethany Sorenson		15
James Peterson		16	Tess Wagenaar		17	Elizabeth Knudson		16
Suzana Jelen		17				Nathaniel Matt		17
Remie Cowan		23				Stacey Rudolph		20
						Mary Mattern		30



Pinterest Projects of the Month Kristie Aarvig



APRIL

SUPPLIES:

Peanut Butter
Craft/Popsicle Sticks
Bird seed
Toilet paper rolls
Twine

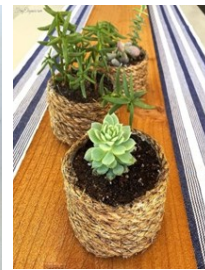
DIRECTIONS:

1. Using a popsicle stick, cover outside of toilet paper roll with peanut butter.
2. Roll the peanut butter covered toilet paper roll in the bird seed until covered.
3. Thread a piece of twine through the toilet paper roll and knot.

May

Rope Wrapped Cans

Using a twisted rope from our local hardware store & a glue gun simply glue the rope as you go around the container. Going slow enough to press each section to firmly stay in place. Once you are done fill with potting soil and your favorite plants or flowers!



June

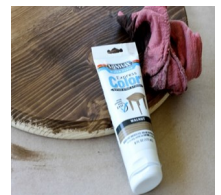
MAKE THIS: WIRE BASKET SIDE TABLE

Making a side table without power tools sounds kinda crazy, right? This project takes zero power tools, less than 30 minutes of hands on work and is super simple. Want to make your own side table? It only take a few supplies (and I bet you already have some of them on hand!)

You can pick up a basket at a yard sale or the \$ Store –

First give the basket a couple of coats of Krylon® COLORMAXX™ in Sea Glass. While it is drying you can started on the top.

Using an 18 inch round wood panel, stained it with Minwax® Express Color in Walnut – After it dried a few hours, sealed it with Minwax® Polyacrylic clear coat. After both the top and the basket were dry, use cable staples to attach the basket to the top. Put one on each of the cross pieces to make it nice and secure. Flip it over and you have a side table!



RECIPES

Submitted by Julie Vold

Magic Peach Cobbler

3 - cups canned sliced peaches in juice, drained
1/2 - cup butter, softened
3/4 - cup sugar
1 - teaspoon vanilla extract
1/2 - cup milk
1 - cup all purpose flour
1/8 - teaspoon salt
1 - teaspoon baking powder
1/3 - cup sugar
1/2 - teaspoon cinnamon
1 - tablespoon cornstarch
1/4 - cup boiling water

Preheat oven to 375 degrees. Spray a 8x8 inch baking pan with non stick spray. Drain sliced peaches and arrange them in the bottom of the baking pan.



the

In a large bowl or kitchen aid mixer, cream the butter with 3/4 cup sugar. Add the vanilla extract and mix well.

Add the milk, flour, salt and baking powder to the sugar butter mixture. Mix until creamy. Spread the batter over the peaches and smooth.

In a separate bowl, mix 1/3 cup sugar and 1/2 teaspoon cinnamon with the cornstarch. Sprinkle the mixture evenly over the batter.

Pour the boiling water over the sugar mixture making sure to cover all of the sugar with the water. This is where the magic happens and what makes the crispy topping.

Bake at 375 for 40-45 minutes. Cool slightly before serving.

Taco Bake

Prep: 20 min; Bake: 35 min; Cool: 10 min

1 pound ground beef
1 medium onion, chopped (1/2 cup)
1 envelope (1 1/4 ounces) taco seasoning mix
1 can (16 ounces) tomato sauce
1 can (16 ounces) whole kernel corn, drained
2 cups shredded Cheddar or process American cheese (8 ounces)
2 cups Original Bisquick®
1 cup milk
2 eggs
Sour cream, chopped tomato and shredded lettuce, if desired

1. Heat oven to 325°. Grease rectangular pan, 13x9x2 inches.
2. Cook ground beef and onion in 10-inch skillet, stirring frequently, until beef is brown; drain. Stir in dry seasoning mix, tomato sauce and corn. Spoon into pan; sprinkle with cheese. Mix Bisquick, milk and eggs until smooth. Pour over beef mixture.
3. Bake about 35 minutes or until knife inserted in center comes out clean. Cool 10 minutes before cutting. Serve with remaining ingredients. Top with shredded lettuce, chopped tomatoes and sour cream for a typical treat. To make it extra-special, add sliced ripe olives, guacamole and something spicy such as chopped jalapeño chilies or crushed red pepper.
Makes 8 servings



Puzzles

	a	b	c	d	e	f
1	you just me	belt hitting	lo head ve heels	VIOLETS	ABEDUMR	agb
2	cry milk	—C 30—	Symphon	ajddeajud cake	arrest you're	timing tim ing
3	O TV	night fly	STINK	injury + insult	r rail d	my own heart a person
4	at the . of on	dothepe	wear long	strich ground	lu cky	the market
5	worl	the x way	word YYY	search and	go off coc	no ways it ways
6	oholene	t o a e t h	ooo circus	1 at 3:46	late never	get a word in
7	gone let gone gone	a chance n	O MD BA PhD	wheather	world world world world	lo ose
8	lines reading lines	chicken	y fireworks	L D Bridge	pace k	danc e c t etno

ICE CREAM FLAVORS WORD SEARCH PUZZLE

N	I	D	N	O	M	L	A	O	I	H	C	A	T	S	I	P	S	D
X	M	P	N	A	R	A	I	N	B	O	W	S	H	E	R	B	E	T
R	O	U	A	W	C	S	T	R	A	W	B	E	R	R	Y	J	T	X
P	C	C	C	T	O	E	N	A	E	B	A	L	L	I	N	A	V	M
Q	H	R	E	X	U	M	P	H	R	M	F	M	M	P	V	N	V	A
N	A	E	P	D	Z	N	P	R	B	U	B	B	L	E	G	U	M	E
B	A	T	E	N	O	T	O	G	E	W	Z	V	T	G	A	A	E	R
L	L	T	N	P	P	I	H	C	E	T	A	L	O	C	O	H	C	C
A	M	U	I	Y	G	C	A	S	O	K	T	C	L	K	T	G	Z	D
C	O	B	L	L	Z	D	O	Z	W	C	B	U	P	D	P	U	A	N
K	N	T	A	W	O	M	R	T	A	Y	Y	X	B	X	Y	O	Y	A
C	D	U	R	M	Z	P	D	N	T	O	E	T	B	D	R	D	B	S
H	F	N	P	D	I	Q	A	I	E	O	N	C	T	Y	T	E	S	E
E	U	A	W	Z	S	N	K	E	T	G	N	K	K	U	B	I	G	I
R	D	E	V	N	Q	Z	T	A	N	Q	Z	C	D	P	N	K	D	K
R	G	P	V	X	M	C	E	C	S	V	O	N	A	B	W	O	U	O
Y	E	Y	N	Q	N	L	H	T	H	R	U	V	C	N	D	O	I	O
L	F	R	E	N	C	H	V	A	N	I	L	L	A	C	D	C	U	C
S	K	C	A	R	T	E	S	O	O	M	P	O	T	S	X	Y	Y	S

BLACK CHERRY
BUBBLE GUM
BUTTER PECAN
CHOCOLATE CHIP
COOKIE DOUGH

COOKIES AND CREAM
COTTON CANDY
FRENCH VANILLA
MINT CHIP
MOCHA ALMOND FUDGE

MOOSE TRACKS
NEAPOLITAN
NUTTY COCONUT
PEANUT BUTTER CUP
PISTACHIO ALMOND

PRALINE PECAN
RAINBOW SHERBET
ROCKY ROAD
STRAWBERRY
VANILLA BEAN

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Payroll Dates

April

Fri.13th & Mon.30th



May

Tues.15th & . Thurs. 31st

June

Fri. 15th & Fri. 29th



Please also keep the payroll office/HR Department up-dated with any change of address that you may have throughout the year. All forms are available in the waiting room at the main office.

Save the Date



Save the Date!

6th Annual Autism Awareness Walk
& Community Celebration

Saturday April 28, 2018

UND Wellness Center

9:30 am - 11:30 am



Music, activities, informational booths,
prizes and more!

You can register online by going to developmenthomes.org and click
on the save the event date. Questions call 335-4000.



Fargo Brewing Co.
Brewers' Dinner
5 Courses*, 5 Beers



Supporting
Development Homes, Inc.

a non-profit supporting people with disabilities

When: Tuesday, May 1st, 6pm
Where: The Blue Moose Back 40

Tickets are limited, to reserve yours please go to www.developmenthomes.org
click on the Blue Moose logo or call 701-335-4028

*vegetarian option available, tickets are \$75— tax deductible



Save the Date

Innes/ Development Homes
9th Annual Golf Tournament

Thursday, July 19, 2018

At the Grand Forks Country Club
For more information: 701-335-4000





DHI Gaming Information Janelle Mitzel



Development Homes, Inc. sponsors 8 locations for live gaming in the Grand Forks area. Gaming is located at Rumors Bar & Grill, Joe Black's, The Hub, Charlie Brown's, El Roco Nightclub, Kelly's Bar and Johnny's Lounge. Live gaming includes bingo, quickshot bingo, blackjack, pig wheels, pulltabs and simulcast horse racing.

DHI Bingo Giveaways Every Week!!!

Rumors – Tuesday - \$1000

Wednesday - \$1000

Thursday - \$1000

Kelly's – Wednesday - \$400

Friday - \$150 & \$250

Charlie Brown's – Every Night - \$100 & \$300

Saturday Afternoon—

\$500

Johnny's – Wednesday – \$400



DHI Bingo Session Times:

Rumors – Monday - Friday – 12:15 PM

Monday - Saturday – 5:30 PM

Kelly's – Monday - Saturday - 6:30 PM

El Roco Lounge – Monday - Friday 5:30 PM

Charlie Brown's – 7 days a week – 7:45 PM

Saturday & Sunday 3 PM

Johnny's – 7 days a week – 4 pm & 7:30 pm

For daily jackpot information call the Bingo Hotline at 335-4051.



DHI Gaming Information Continued



Stop by Johnny's Lounge & Rumors to check out the new bingo system!



DHI is featuring a newly designed virtual flashboard and electronically displayed bingo ball, designed for the North Dakota bar bingo market.

Race On Into Rumors! Rumors gaming provides pari-mutuel horse betting and live racing broadcasts. Bet on your favorite ponies at Rumors! Bet on your favorite ponies for the Triple Crown Races this spring!

Kentucky Derby - Saturday May 5th

The Preakness Stakes – Saturday May 19th

The Belmont Stakes – Saturday June 9th



QUICKSHOT BINGO

DHI is featuring fast-action electronic bingo at Rumors, Charlie Brown's, Kelly's Bar, El Roco Lounge, and Joe Black's. Quickshot Bingo – fast calling bingo action, along with electronic digital displays.

Movie Reviews

Black Panther



Movie Review By: Seth Christianson



Comments: This is THE BEST MARVEL MOVIE YET! It has it all, action, adventure, comedy, AND drama. I recommend it for EVERYONE, whether you're into comic book movies or not. THAT'S how good this movie is.

Jumanji



Comments: This movie is SO GOOD! I like it better than the original one. However, I was disappointed by the lack of animals in it. Still, I recommend it to anyone who liked the original one because this one has action, adventure, and comedy just like the original one did.

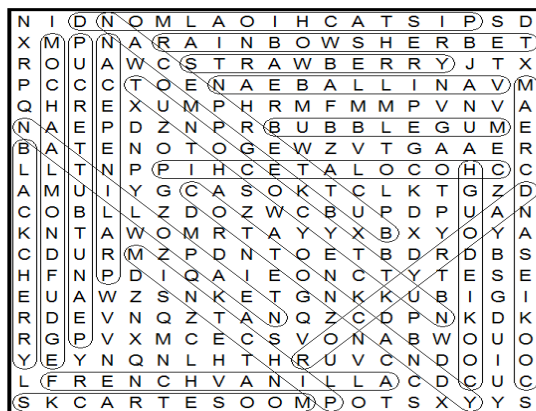
Puzzle Answer

Wacky Wordies

- | | |
|--|--------------------------------|
| 1a Just between you and me | 4f Corner the market |
| 1b Hitting below the belt | 5a World without end |
| 1c Head over heels in love | 5b Way behind the times |
| 1d Shrinking violets | 5c Word to the wise |
| 1e Bermuda Triangle | 5d Search high and low |
| 1f A mixed bag | 5e Go off half-cocked |
| 2a Cry over spilt milk | 5f No two ways about it |
| 2b Lying in wait | 6a Hole-in-one |
| 2c <i>Unfinished Symphony</i> | 6b Down-to-earth |
| 2d Pineapple upside-down cake | 6c Three-ring circus |
| 2e You're under arrest | 6d One at a time |
| 2f Split-second timing | 6e Better late than never |
| 3a Nothing on TV | 6f Get a word in edgewise |
| 3b Fly-by-night | 7a Let bygones be bygones |
| 3c Raise a big stink | 7b An outside chance |
| 3d Add insult to injury | 7c Three degrees below zero |
| 3e Railroad crossing | 7d A terrible spell of weather |
| 3f A person after my own heart | 7e World Series |
| 4a At the point of no return | 7f Cut loose |
| 4b The inside dope | 8a Reading between the lines |
| 4c Long underwear | 8b Chicken Little |
| 4d Ostrich with its head in the ground | 8c Fourth of July fireworks |
| 4e Lucky break | 8d London Bridge |
| | 8e Change of pace |
| | 8f Square dance contest |



SOLUTION TO ICE CREAM FLAVORS PUZZLE



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Thank you to everyone for all the great articles & ideas!